



Children's Aid Society
of the United Counties of
Stormont, Dundas &
Glengarry



ANNUAL REPORT
2007-2008

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Message from the Board President and Executive Director

What a busy year again for the Children's Aid Society (CAS). This past year began with the election of a new President and the hiring of a new Executive Director. Ray Barnes, our past president, continues to serve the Society on the board and represents its interests as the representative of Eastern Ontario with our provincial organization. We take this opportunity to thank Mr. Barnes for his years of dedicated service as the Society's Board President.

After more than 15 years as the Executive Director, M. Richard Abell retired last July. M. Abell was dedicated to the welfare of children and to the success of this agency. Over the years, his vision and commitment to the community made a huge difference and many projects and initiatives were created under his leadership. His presence is greatly missed and we wish him all the best in his new life as a retiree.

This has been a yet another challenging year for the delivery of services to the community. My first year as new Board President was focused on growing a deeper appreciation for the work of the Society, its mission and practice. The complexities and challenges inherent in Ministry's funding model were absorbed and that the Society's work is in the hands of a hard working and dedicated professional staff was demonstrated time and time again over the past twelve months. For this I thank them and I look forward to the opportunity of continuing to serve on the board next year.

As the new Executive Director, I have spent this last year getting to know the agency, the employees and the community. I am very impressed by the work done by the employees and the involvement of the community for the welfare of our children. Child abuse is a complicated issue. It has neither simple solutions nor easy answers. The CAS of SDG embraces its leadership role in protecting children and strengthening families as they face these issues. Our work requires patience, resilience, determination, and an overarching commitment to grow and change to meet the diverse needs of our families.

While we are still adjusting to the Child Welfare transformation, we are seeing great results with some of our initiatives. As an example, our adolescent program was created in 2006 and is a partnership between the Cornwall Community Hospital and the Children's Aid Society of S.D. & G. Since the implementation of this program, although the number of families requesting our services is increasing yearly, we are pleased to see a significant decrease in the number of adolescents admitted into care. For teens who are admitted to care, there has also been a substantial reduction of days until they are reunified with their family upon discharge.

The Society has begun preparations on centennial celebration activities. As we reflect on a century of accomplishments in our community, so too do we remind ourselves of the challenges that lie ahead in our efforts to support families and keep children safe. As we are gearing up for a year of celebration, we are also looking at our corporate image and we feel that this year is the perfect timing to transform our image by creating a new logo that should be revealed in the Fall of 2008.

Message from the Board President and Executive Director (continued)

It is hard to look back at our year's accomplishments and not talk about our participation at the Cornwall Public Inquiry. We have party status and are actively involved and cooperating with the Commissioner. We should be giving our institutional response by the end of the summer. This involvement is very time consuming but again we trust that the ultimate outcome will benefit the community.

In closing, we extend our thanks to our Board of Directors and staff for their unfailing commitment to the cause of protecting children, to our foster and adoptive parents for their generosity of heart in welcoming children into their families, to our volunteer and drivers who never tire of ensuring our children attend their appointments, and to our community partners, and those in the outside placement resource sector, for helping us deliver services in a more coordinated fashion that makes it easier for children and families to receive the help they need, as close to home as possible. Finally, I wish to thank the members of the Board of Directors for the remarkable support and helpful guidance that I have received during my first year at the Society.

Kevin Lydon
Board President

Rachel Daigneault
Executive Director

Board of Directors

Executive Officers

President:	Kevin Lydon
Vice-President:	Sylvie Depratto
Secretary-Treasurer:	Johanne Delves

Directors

Suzanne Pettinella	Ronald Samson	Stephen Gill
Tilly Turpin	Claire Winchester	Renée Gadbois
Stéphane Leclerc	Ray Barnes	Ken Duffy
Peter Scammell		

Statistics 2007-2008

NON-RESIDENTIAL SERVICES	2006-2007	2007-2008
Child Protection Investigations - Carry forward	168	161
Investigations - Opened	909	1145
Investigations - Completed	1028	1116
Child Protection Ongoing (Family Services) Average per month	404	359
RESIDENTIAL SERVICES - Children in Care		
Admitted / Re-Admitted	358	177
Discharged	232	156
ADOPTIONS		
Completed	19	3
FOSTER CARE RESOURCES		
Homes Open at Year's End	129	117

Mission Statement

The Children's Aid Society of Stormont, Dundas & Glengarry protects children from abuse and neglect, while supporting the safe and healthy development of children in thie families and community.

Statement of Revenues and Expenditures for the Year
Operating Fund
Ended March 31 2008

<u>REVENUES AND EXPENDITURES</u>	2007-2008 ACTUAL
<u>REVENUES</u>	
Province of Ontario	\$21,701,372
Child Welfare Recoveries	981,676
Investment Income	3,596
Gain on sale of capital assets	0
Amortization of deferred contributions	25,609
Other Income	269,328
TOTAL REVENUE	\$ 22,981,581
<u>EXPENDITURES</u>	
Salaries	\$ 6,580,857
Benefits	1,521,209
Building Occupancy	458,799
Office Expense	301,468
Training and Recruitment	106,606
Promotion and Publicity	49,717
Professional Services - Non-clients	34,568
Transportation	987,738
Boarding Rate Payments	10,518,607
Professional Services -Clients	408,452
Health & Related - Clients	725,357
Client's Personal Needs	1,021,029
Emergency Assistance	0
Special Programs	48,903
Miscellaneous	127,701
Capital Acquisitions	0
Technology	309,073
TOTAL EXPENDITURES	\$ 23,200,084
(DEFICIENCY) of REVENUES OVER EXPENDITURES	\$ (218,503)